DEPARTMENT OF INDUSTRIAL RELATIONS Division of Labor Statistics and Research 455 Golden Gate Avenue, 9th Floor San Francisco, CA 94102



## TRAVEL AND SUBSISTENCE PROVISIONS

## **FOR**

TRAFFIC CONTROL/LANE CLOSURE (LABORER)

## IN

ALAMEDA, ALPINE, AMADOR, BUTTE, CALAVERAS, COLUSA, CONTRA COSTA, DEL NORTE, EL DORADO, FRESNO, GLENN, HUMBOLDT, KINGS, LAKE, LASSEN, MADERA, MARIPOSA, MARIN, MENDOCINO, MERCED, MODOC, MONTEREY, NAPA, NEVADA, PLACER, PLUMAS, SACRAMENTO, SAN BENITO, SAN FRANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA, SANTA CRUZ, SHASTA, SIERRA, SISKIYOU, SOLANO, SONOMA, STANISLAUS, SUTTER, TEHAMA, TRINITY, TULARE, TUOLUMNE, YOLO, AND YUBA COUNTIES.

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# LABORERS MASTER TRAFFIC CONTROL/HIGHWAY IMPROVEMENT AGREEMENT

This Agreement, made and entered into this 1<sup>st</sup> day of July, 2010 through June 30, 2012, by and between ASSOCIATED GENERAL CONTRACTORS OF CALIFORNIA, the collective bargaining representative of the Employer, herein referred to as "Employer" and the NORTHERN CALIFORNIA DISTRICT COUNCIL OF LABORERS of the LABORERS INTERNATIONAL UNION OF NORTH AMERICA, AFL-CIO hereinafter referred to as "Union".

Department of Industrial Relations

FEB - 2 2011

Div. of Labor Statistics & Research

Chief's Office



ASSOCIATED— GENERAL CONTRACTORS OF CALIFORNIA

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## E. Travel Time

(1) Any employee operating, or responsible for the control of, a company vehicle being used to transport personnel, equipment and/or supplies to and from the Individual Employer's regularly established shop or yard to a job site or is required to load or unload material or perform other work at the Individual Employer's shop or yard shall be compensated per hour as referenced in Section 15 (Wage Rates and Classifications).



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Note: All Travel Time Hours will be paid at one and one-half (1-1/2) times the Travel Time Hourly Rate. Fringe Benefits contributions are not required for travel time hour.

- (2) Any employee who is a passenger in but is not directly responsible for the control of a company vehicle being used to transport personnel, equipment and/or supplies to and from the Individual Employer's regularly established shop or yard to a job site or is not required to load or unload material or perform other work at the Individual Employers shop or yard shall be deemed to be in the vehicle voluntarily. Therefore, this voluntary status means this employee is not subject to compensation.
- (3) Any employee required to move or relocate from one job site to another job site on the Individual Employer's time shall be compensated as follows: the employee's straight time hourly rate of pay shall be multiplied by the actual driving time. This compensation shall include all contractually mandated fringe benefit contributions.



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Wage Rate A – Will apply to the following six (6) counties: Alameda, Contra Costa, Marin, San Francisco, San Mateo and Santa Clara.

Wage Rate B – Will apply to the following forty (40) counties: Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Joaquin, Santa Cruz, Sierra, Shasta, Siskiyou, Solano, Sonoma, Stanislaus, Tehama, Trinity, Tulare, Tuolumne, Yolo and Yuba.

#### LABORERS TRAFFIC CONTROL AND RELATED CLASSIFICATIONS

Effective Dates:		7/01/10	7/01/11	Travel Time Hourly Rate*	
Journeyperson Traffic Control Person I	Rate A:		**	\$8.00	
(Holds current Individual Employer's supervisor rating. Able to read plans, layout of traffic control, crash cushions, construction area signage.)	Rate B:	\$26.19	**	\$8.00	
Journeyperson Traffic Control Person II	Rate A:	\$24.69	**	\$8.00	
V I	Rate B:	\$23.69	**	\$8.00	
(Installation and removal of traffic control, crash cushions, construction area signage.) Normally works under the supervision of a Journeyperson Traffic Control Person I					

Flag Person	Rate A:	\$26.89	**	\$8.00
S	Rate B:	\$25.89	**	\$8.00

Laborer Traffic Control Trainee Classifications:

Stage 1 (2,000 hours only)

\$16.57

\$8.00

An Individual Employer may employ one (1) Traffic Control Trainee for every one (1) Journeyperson Traffic Control Person I on his payroll, fifty (50%) on a project. Provided, the first Laborer on a project will be a Journeyperson Traffic Control Person I.

\* All Travel Time Hours will be paid at one and one-half (1-1/2) times the Travel Time Hourly Rate.

